

New Lexington, Ohio

March 19, 2012

The New Lexington City Board of Education met in regular session at 7:00 p.m. in the New Lexington High School Media Center, 2549 Panther Dr.

Members present: Joyce Barnett, Mary Dodd, Carl Fondale, and Mike Davisson. Board President Jeanie Addington informed the Treasurer that she would be late.

NLEA President Bev Lucas informed the board that the NLEA passed two MOUs that they would like the Board to accept. They would be voted on at a later time in the evening.

All members having received a type written copy of the minutes from the February 27, 2012 regular meeting, it was moved by Barnett and seconded by Davisson that the Treasurer dispense with the reading of the minutes, and further that said minutes be approved.

THE VOTE: Barnett, yes; Davisson, yes; Dodd, yes; Fondale, yes. President Addington declared the motion carried.

Treasurer's Recommendations

It was moved by Barnett and seconded by Davisson to approve the March 31, 2012 Financial Report as presented.

THE VOTE: Barnett, yes; Davisson, yes; Dodd, yes; Fondale, yes. Vice-President Fondale declared the motion carried.

Superintendent's Report

President Jeanie Addington entered the meeting at 7:10 p.m.

Middle School Principal Doug Fehrman, informed the Board that OAA testing will be the last full week of April, and the building is working on OAA test prep. Mr. Stratton, 7th Grade Social Studies teacher, presented the board with his peer modeling project. Some top end students are assisting some lower-end students with their studies. The goal of the project is to enhance leadership skills, and also to improve the lower-end students' grades without the grades of the top end students falling. So far, the program has had great success. Mrs. Dodd questioned if any other teachers have considered this type of program in their classes.

Miss Gordon, a middle school MD teacher, shared projects that her students had been working on throughout the year. Some include "cookies for cancer" and "brownies for Valentine's Day". All money raised from their projects is donated back into the community.

Miss Mautz, a science teacher at the middle school, updated the board on the success that her Science Olympiad team had recently at the competition at Marietta College. They had many teams place, and Miss Mautz was extremely proud of her students.

Paul Mock, representative from the OSBA, presented Board President Jeanie Addington with a 10 year service award as a board member.

Jenny LaRue, Community Health Education from the Perry County Health Department, gave the board information on a 100% tobacco free campus. Currently, 2 of the 4 schools in Perry County are tobacco free. The push for a 100% tobacco free campus was two-fold. First, second hand smoke is harmful, and second, an adult smoking is not a good model for students. One board member questioned if across the parking lot of the high school would be considered as on campus. Ms. LaRue informed them that any school-owned property is considered part of the campus and would be designated to be 100% campus free. Ms. LaRue also said that this is a gradual process, not something that is put in effect immediately. No action would be taken on this possible policy this evening, but she asked the board to consider it for the future.

Linda Jones, the Race to the Top and Teacher Incentive Fund Coordinator, gave an update to the Board. Linda is applying for a grant to train teachers to be a core group. There is additional money focused on the middle school. The goals of the grant are in-line with the current goals of the Race to the Top Grant.

Linda also updated the board on graduation standards for the class of 2014 and after.

Relating to the Teacher Incentive Fund Grant, an MOU is required to be approved (which will be presented at a later time in the board meeting for a vote) to approve an evaluation system to be put in place for the next school year. This year will be a pilot year. Every teacher will be evaluated every year, even those that have a continuing contract.

A bullying report was given to the Board members, as required by Board Policy #5517.01. The report must be presented to the Board twice a year.

Mrs. Sherburne shared with the board the potential new grading system for the State Report Card. She presented last year's report card in the new grading format. The new format is intended to focus on student achievement and growth.

Superintendent's Recommendations

It was moved by Fondale and seconded by Dodd, to adjourn to Executive Session at 8:05 p.m. under provisions of O.R.C. 121.22(G)(1) to hear complaint from a parent, to discuss grievance response, to discuss contract negotiations, evaluations of Superintendent and Treasurer, and the sale and/or purchase of real estate.

THE VOTE: Fondale, yes; Dodd, yes; Barnett, yes; Davisson, yes; Addington, yes. President Addington declared the motion carried.

Board President Addington declared the Board in open session at 9:18 p.m.

It was moved by Dodd and seconded by Fondale to approve the following certified/licensed personnel supplemental contracts for the second half of 2011-12 school year.

<u>Name</u>	<u>Position</u>	<u>Exp</u>	<u>Salary</u>
Kathleen Baker	Newspaper Advisor - MS	0	\$238

THE VOTE: Dodd, yes; Fondale, yes; Davisson, yes; Addington, yes; Barnett, yes. President Addington declared the motion carried.

It was moved by Davisson and seconded by Fondale to approve the following classified substitutes for the 2011-12 school year:

Korrie Gibbs – cook, aide, secretary
Gary Smith – custodian
Laura Middleton – cook, aide, secretary

THE VOTE: Davisson, yes; Fondale, yes; Addington, yes; Barnett, no; Dodd, yes. President Addington declared the motion carried.

It was moved by Dodd and seconded by Barnett to approve Resolution #12-05 in support of the Ohio Formative Assessment in Middle School Pilot to commit to the work of the project for its duration and to commit district resources if the costs of the project exceed the total amount awarded to the district.

THE VOTE: Dodd, yes; Barnett, yes; Addington, yes; Fondale, yes; Davisson, yes. President Addington declared the motion carried.

It was moved by Addington and seconded by Fondale to approve a service contract with Public Finance Resources, Inc. for levy strategy consultation and advice. The Treasurer explained that the district already uses the spreadsheets and other documents designed by the company to prepare the five year forecast. These same documents will be used as an aide to determine possible levy strategies.

THE VOTE: Addington, yes; Fondale, yes; Barnett, yes; Dodd, yes; Davisson, yes. President Addington declared the motion carried.

It was moved by Dodd and seconded by Davisson to approve the revision to Board Policy #8305 – Data and Records Retention

THE VOTE: Dodd, yes; Davisson, yes; Fondale, yes; Addington, yes; Barnett, yes. President Addington declared the motion carried.

It was moved by Dodd and seconded by Davisson to approve the attached Memorandum of Understanding (MOU) between the New Lexington Education Association and the New Lexington City School District Board of Education for the purpose of piloting an evaluation system for the 2012-2013 contract year.

THE VOTE: Dodd, yes; Davisson, yes; Fondale, yes; Addington, yes; Barnett, yes. President Addington declared the motion carried.

It was moved by Dodd and seconded by Davisson to adopt the following Resolution #12-06

WHEREAS, Article XXVI, of the Agreement between the New Lexington Education Association (“NLEA”) and the New Lexington City School District Board of Education (“Board”) (2010-2013) (hereinafter referred to as “Negotiated Agreement”), provides for the process of utilizing reduction in force within the NLEA bargaining unit; and

WHEREAS, the Board, through its Superintendent, notified NLEA on several occasions in the early months of 2012 of its intent to implement reductions in force within the NLEA bargaining unit during the spring of 2012 to be effective for the 2012-2013 contract year; and

WHEREAS, through these notifications, the parties determined that for purposes of the 2012 reduction in force process, they would like to provide NLEA bargaining unit members with the ability to displace ("bump") positions within the bargaining unit for the 2012-2013 contract year in order to recognize concepts of system seniority within the NLEA bargaining unit; and

WHEREAS, to this end, the parties reduced this agreement to writing in the form of a Memorandum of Understanding dated March 19, 2012; and

WHEREAS, on March 19, 2012, NLEA voted to approve this Memorandum of Understanding;

NOW, THEREFORE BE IT RESOLVED, that the New Lexington City School District Board of Education hereby acts to approve the Memorandum of Understanding that was reached between the Board and NLEA on March 19, 2012 regarding the utilization and implementation of reduction in force in the spring of 2012 for the 2012-2013 contract year.

THE VOTE: Dodd, yes; Davisson, yes; Addington, yes; Barnett, yes; Fondale, no. President Addington declared the motion carried.

It was moved by Fondale and seconded by Dodd to adjourn the meeting.

THE VOTE: Fondale, yes; Dodd, yes; Addington, yes; Barnett, yes; Davisson, yes. President Addington declared the motion carried.

President

Treasurer